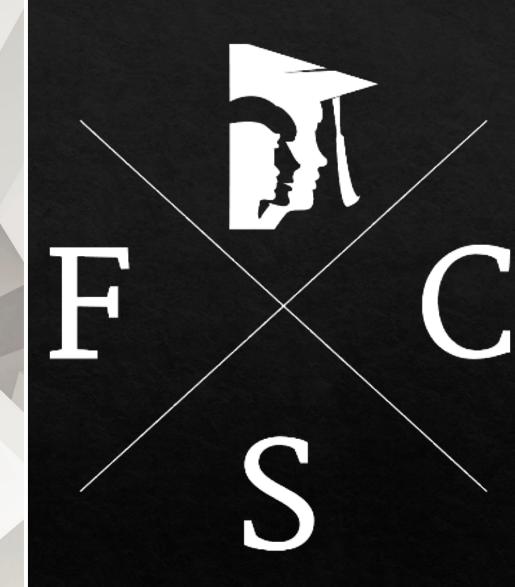
Strategic Plan

2022-2027





Two Questions...

What ARE we known for?

What do we WANT to be known for?



What ARE we known for?

- Community Engagement Focus Groups
- ♦ Survey Feedback
- ♦ BOE Public Participation
- ♦ Accreditation Results
- **♦** LSC Meetings
- Superintendent Advisory Groups



What ARE we known for?

- High Academic Achievement
- Commitment to Personal Relationships
- **♦** School Safety
- **⋄** Financial Efficiency
- ♦ Use of Technology
- **♦** Growing Diversity
- Growth in Population

- High Academic Achievement
- Commitment to Personal Relationships
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Our Challenges?

- Over-Pressurized Environments
- ♦ Inconsistencies in Expectations
- School Safety Expand toSocial & Emotional Threats
- **♦ Staff Wellness**
- ♦ Inappropriate Use of Technology
- Clarifying Our Purpose
- ♦ Keeping Up!



What do we WANT to be known for?

The Planning Team

- **♦** Parents
- ♦ Teachers / Administrators
- Business Community
- ♦ Faith Leaders
- ♦ Political Organizations
- **♦** Students



Vision Statement for Forsyth County Schools:

A safe, connected, and thriving community for all



Mission Statement for Forsyth County Schools:

To deliver an unparalleled education for all to succeed



Belief Statements for Forsyth County Schools:



- ♦ Respect and empathy are vital to building trust.
- ♦ All students and staff must have a strong sense of purpose.
- ♦ All students and staff must be connected and supported.
- ♦ All students and staff must be challenged to think critically and creatively.
- ♦ Family and community engagement are essential to continuous improvement.



Strategic Goal Areas:

- 1. Social and Emotional Health
- 2. Operational Excellence
- 3. Staff Recruitment and Development
- 4. Culture, Climate, and Community
- 5. The Learner Experience



Strategic Goal Area #1 Social and Emotional Health

- A. Foster healthy digital interactions
- B. Expand access to mental health resources and strategies
- c. Promote respect, wellness, and balance for staff and students



Strategic Goal Area #2 Operational Excellence

- A. Plan and adopt for growth
- B. Manage financial resources
- c. Plan and allocate resources



Strategic Goal Area #3
Staff Recruitment and Development

- A. Acquire and retain excellent staff
- Build and develop individual staff capacity



Strategic Goal Area #4
Culture, Climate, and Community

- A. Increase meaningful home, school, and community relationships
- B. Work collaboratively with all people to promote inclusivity, school pride, and belonging



Strategic Goal Area #5
The Learner Experience

- A. Increase student achievement and growth
- 3. Increase student engagement
- c. Develop and sustain consistent assessment and grading practices



Presented for consideration

The Forsyth County Schools 2022-2027 Strategy Map

Vision Statement
Mission Statement
Belief Statements
Strategic Goal Areas
Performance Objectives