

# Strategic Plan

*2022-2027*





*Two Questions...*

*What ARE we  
known for?*

*What do we WANT  
to be known for?*





## *What ARE we known for?*

- ◆ Community Engagement Focus Groups
- ◆ Survey Feedback
- ◆ BOE Public Participation
- ◆ Accreditation Results
- ◆ LSC Meetings
- ◆ Superintendent Advisory Groups



## *What ARE we known for?*

- ◊ High Academic Achievement
- ◊ Commitment to Personal Relationships
- ◊ School Safety
- ◊ Financial Efficiency
- ◊ Use of Technology
- ◊ Growing Diversity
- ◊ Growth in Population



- *High Academic Achievement*
- *Commitment to Personal Relationships*
- *School Safety*
- *Financial Efficiency*
- *Use of Technology*
- *Growing Diversity*
- *Growth in Population*

## *Our Challenges?*

- ◇ Over-Pressurized Environments
- ◇ Inconsistencies in Expectations
- ◇ School Safety – Expand to Social & Emotional Threats
- ◇ Staff Wellness
- ◇ Inappropriate Use of Technology
- ◇ Clarifying Our Purpose
- ◇ Keeping Up!



*What do we WANT to be known for?*

*The Planning Team*

- ◆ Parents
- ◆ Teachers / Administrators
- ◆ Business Community
- ◆ Faith Leaders
- ◆ Political Organizations
- ◆ Students





# *Planning Team Recommendations*

*Vision Statement for Forsyth  
County Schools:*

A safe, connected, and  
thriving community for all



# *Planning Team Recommendations*

*Mission Statement for Forsyth  
County Schools:*

To deliver an unparalleled  
education for all to succeed





# *Planning Team Recommendations*

*Belief Statements for Forsyth  
County Schools:*



- ◆ Respect and empathy are vital to building trust.
- ◆ All students and staff must have a strong sense of purpose.
- ◆ All students and staff must be connected and supported.
- ◆ All students and staff must be challenged to think critically and creatively.
- ◆ Family and community engagement are essential to continuous improvement.





## *Planning Team Recommendations*

### *Strategic Goal Areas:*

1. Social and Emotional Health
2. Operational Excellence
3. Staff Recruitment and Development
4. Culture, Climate, and Community
5. The Learner Experience



## *Planning Team Recommendations*

### *Strategic Goal Area #1 Social and Emotional Health*

#### *Performance Objectives:*

- A. Foster healthy digital interactions
- B. Expand access to mental health resources and strategies
- C. Promote respect, wellness, and balance for staff and students





# *Planning Team Recommendations*

*Strategic Goal Area #2  
Operational Excellence*

## *Performance Objectives:*

- A. Plan and adopt for growth
- B. Manage financial resources
- C. Plan and allocate resources



## *Planning Team Recommendations*

*Strategic Goal Area #3  
Staff Recruitment and Development*

### *Performance Objectives:*

- A. Acquire and retain excellent staff
- B. Build and develop individual staff capacity





## *Planning Team Recommendations*

### *Strategic Goal Area #4 Culture, Climate, and Community*

#### *Performance Objectives:*

- A. Increase meaningful home, school, and community relationships
- B. Work collaboratively with all people to promote inclusivity, school pride, and belonging



# *Planning Team Recommendations*

*Strategic Goal Area #5  
The Learner Experience*

## *Performance Objectives:*

- A. Increase student achievement and growth
- B. Increase student engagement
- C. Develop and sustain consistent assessment and grading practices





# *Planning Team Recommendations*

*Presented for consideration*

*The Forsyth County Schools  
2022-2027 Strategy Map*

Vision Statement  
Mission Statement  
Belief Statements  
Strategic Goal Areas  
Performance Objectives